



01235 550607

## DRAYTON PARK JUNIOR GOLF

### Safeguarding Policy

This policy applies to all staff, including senior managers, paid staff, volunteers and sessional workers, agency staff, students or anyone working on behalf of Drayton Park Golf Club and the Jonathan Draycott Golf Academy.

The purpose of this policy:

1. To protect children and young people who receive Drayton Park Golf Club and the Jonathan Draycott Golf Academy services. This includes the children of adults who use our services.
2. To provide staff and volunteers with the overarching principles that guide our approach to safeguarding and child protection.

Drayton Park Golf Club and the Jonathan Draycott Golf Academy believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practise in a way that protects them.

#### **We recognise that:**

1. The welfare of the child is paramount and enshrined in the Children Act 1989
2. All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have a right to equal protection from all types of harm or abuse.
3. Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
4. Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

#### **We will seek to keep children and young people safe by:**

1. Valuing them, listening to and respecting them
2. Appointing a Designated Safeguarding Officer (DSO) for children and young people
3. Adopting child protection and safeguarding practices through procedures and a code of conduct for staff and volunteers
4. Providing effective management for staff and volunteers through supervision and support, training and quality support measures.
5. Recruiting staff and volunteers safely, ensuring all necessary checks are made

6. Recording and storing all information professionally and securely , and sharing information about safeguarding and good practice with children, their families, staff and volunteers via leaflets, posters, one-to-one discussions
7. Using the safeguarding procedures to share concerns and relevant information with agencies who need to know and involving young people, parents, families and carers appropriately
8. Creating and maintaining an anti-bully environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
9. Ensuring that we have effective complaints and whistleblowing measures in place
10. Ensuring that we provide a safe physical environment for our children and young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance.

### **Legal framework:**

This policy has been drawn up on the basis of law and guidance that seeks to protect children, namely:

England Golf Safeguarding Regulations 2018

Children Act 1989

United Convention of the Rights of the Child 1991

Data Protection Act 1998

Human Rights Act 1998

Sexual Offences Act 2003

Children Act 2004

Safeguarding Vulnerable Groups Act 2006

Protection of Freedoms Act 2012

Children and Families Act 2014

Special educational needs and disability (SEND) Code of Practice: 0-25 years: HM Government 2014

(This policy should be read alongside our policies and procedures on: Recruitment, induction and training: The role of the safeguarding officer: Dealing with disclosures and concerns about a child or young person: Managing allegations against staff and volunteers: Recording and information sharing: Code of conduct for staff and volunteers: Safer recruitment: Anti bullying: Complaints: Health and safety: Training supervision and support: Lone working policy and procedure: Quality assurance...)

We are committed to reviewing our policy and good practice **annually**.

This policy was last reviewed on \_\_\_\_\_ (date)

Signed:

Ian Rhead  
(Club Welfare Officer)

(Junior Organiser)